

R E P

QUARTERLY NEWSLETTER



Resettlement Employability Project (REP)

The Resettlement Employability Project works to support refugees, migrants and those with RTW with gaining the necessary skills, knowledge, the preparations needed to secure employment to become self-sufficient. The team works also with partner organisations to deliver on its objectives and goals. For more information on the criteria for referrals please see the link below

[East Sussex Resettlement Employability Project referral form](#)

Resettlement Employability Project (REP): 2025/26 Year in Review

As we close the 2025/26 financial year, the Resettlement Employability Team is proud to share a year of significant growth and impact. Despite a volatile job market and the decline of seasonal employment, our tailored support has empowered a record number of clients to move into sustainable futures.

Where to find us

We operate from Hastings Borough Council of which we are a Team. Our outreach work covers the Links -HVA and Ukrainian Hub in Hastings, as well as the Sanctuary and Food Bank in Eastbourne.

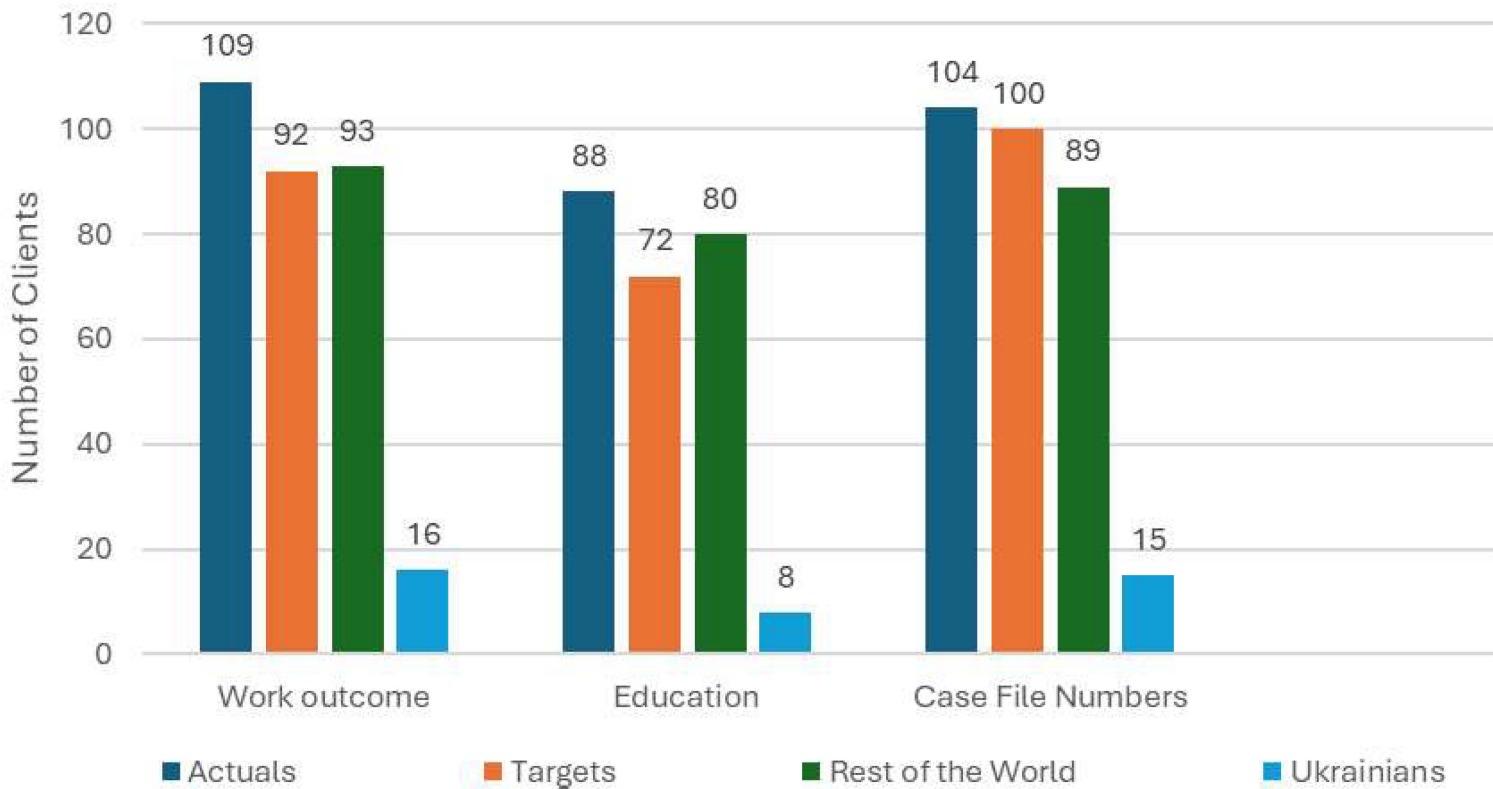
<https://www.hastings.gov.uk/my-community/migrants/REP/>

[Read More on our website](#)



Data on Clients supported in to Work and Education 2025/26

REP Client Comparison chart 2025 to EOY



The Refugee Resettlement Project continues to assist refugees and immigrants in integrating into the local community by sign posting our clients to essential services such as housing, social service, employment, education, and healthcare. The project is a collaboration between REP project and local government agencies, non-profit organizations, and community volunteers. We are currently collaborating with individuals in Hastings, Eastbourne, Rother, and Wealden catchment areas. The project has now supported over 448 participants in to work and Education in the last 3 years since 2022 in both Hastings Borough council and East Sussex county council.

Work and Education Outcomes in 2025/2026 EOY

- Achieved 109 in 2025 (Target: 92). Our Rest Of the World (ROW) cohort exceeded their target by 26%, offsetting a slower-than expected uptake in the Ukrainian cohort (at 50% below target).
- Education Outcomes: Achieved 88 in 2025 (Target: 72). We have to continue to prioritize upskilling, with the ROW cohort finishing 25% ahead of their goal.
- Final Quarter Push: In the final stretch (Feb/March), we successfully supported 12 people into work and 12 into education, maintaining a live caseload of over 100 active participants to financial EOY 2025.

Workshops and Training

In 2025 the REP team delivered workshops on a wide range of areas that were beneficial to our cohorts hence the positive results attained. The work shops we delivered were

- CV writing
- Application support
- Interview Preparation
- Interview Coaching
- How to job search
- Understanding life in the UK
- Safeguarding
- Motivation
- Life coaching
- Positive thinking



The Sanctuary Eastbourne

The Year Ahead: 2026/27 Training and Work Strategy

As we enter the new 2026/27 financial year, our focus shifts from "any job" to "sustainable careers."

Upcoming Focus Areas:

We are moving beyond basic placement to deep empowerment. Keep an eye out for our upcoming workshops on:

- Employment Rights: Navigating the UK workplace safely.
- Modern Day Slavery & Exploitation: Protecting our most vulnerable cohorts.
- Empowerment: Strategies for long-term career progression and increased earnings.

'In our new 5-year Housing Strategy, we confirmed our commitment to the REP and these outcomes clearly show what a good decision that was. The project is a vital part of our council services and we are really proud of the of the team and all they have achieved'.

Chris Hancock
Head of Housing -HBC

"Education remains dynamic, and our priority is to move away from seasonal/temporary roles toward sustainable employment that offers genuine financial growth for our clients."

Vincent Oyenga
Team Lead- REP